

**REGISTER NOW**

# NEA Safety, Bias and LGBTQ Training Program

**MARCH 21-22, 2014** Renaissance Hotel, Downtown Columbus

Designed for all members, particularly those committed to addressing bias around sexual orientation and gender identity, this OEA-sponsored program teaches members how to create a safe school climate for students and staff. The training program on Safety, Bias and Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) issues consists of the following sessions:

## Friday March 21

7:30 p.m. – 9:30 p.m. – for all participants

### Our Association in Action: Creating Change through Social Justice

Social justice is the foundation for much of our Association's work. This course will prepare participants to: define social justice and understand its relevance to the NEA mission, vision and core values; identify forms of social oppression that exist in public education (in the classroom, in our members' workplaces, and even within the association); identify how social justice principles are relevant to us and our work; and identify how we can apply these principles to create more "just" conditions for our members and better learning environments for our students.

## Saturday March 22

Morning: 9:30 a.m. – 11:30 a.m.

### Taking a Stand: Creating Safe Schools for LGBTQ Students

This workshop will engage participants through the use of video clips and hands-on activities to examine the obvious and subtle ways that anti-LGBTQ bias plays out in public schools. Participants will discuss vocabulary, examine national statistics regarding LGBTQ youth, and explore the experiences of workshop participants with LGBTQ or other youth within their specific school or educational setting. Participants are provided with resources for creating schools that are safe for all students regardless of sexual orientation or gender identity/expression.

### Walking the Talk: Classroom Strategies for Addressing Anti-LGBTQ Bias

This workshop explores various approaches to designing and integrating lessons and activities into the classroom that raise awareness of anti-LGBTQ bias and empowers students to advocate for change. Participants examine formal and informal messages and their impact on all students. Participants are provided with resources and tools for the integration of inclusive messages and lessons into existing classroom instruction.

### Making the Case: Communication Strategies on LGBTQ Issues

This workshop, designed for educators and education leaders, provides an overview of effective messaging and communication strategies on controversial issues, as well as resources and models for talking to constituents about the need to address LGBTQ-related bias in schools.

## Saturday March 22

Afternoon: 12:30 p.m. – 2:30 p.m.

### Drawing Connections: Exploring the Intersections of Gender, Race & Sexual Orientation

Explore the relationship and commonalities between gender, race and sexual orientation. This workshop, designed for all members, explores the relationship and commonalities between gender, race and LGBTQ issues, with an emphasis on enhancing race and gender awareness when addressing LGBTQ issues in schools. By understanding and acknowledging the whole student, educators can foster a better learning environment that enhances student success. Participants will be provided with strategies and create action plans for addressing the whole student and creating safe and supportive schools for all students regardless of sexual orientation and gender identity.

### Safe and Supportive Working Environments: A Right for LGBT Educators

Did you know in 29 states you can be legally fired for being gay? With marriage equality dominating the news, this injustice is unknown to many. A safe and supportive working environment must be guaranteed for school employees to achieve to their greatest potential. This session provides participants with ideas on how to create a safe & supportive working environment and protect the rights of lesbian, gay, bisexual, and transgender employees.

## Registration deadline is March 1.

For more information visit [LGBTQConference.ohed.org](http://LGBTQConference.ohed.org)

The NEA Safety, Bias and LGBTQ Training will be held March 21-22, 2014 at the Renaissance Hotel.

- A "kickoff" dinner for all attendees will be held from 6:30 p.m.-7:30 p.m. on March 21.
- On March 22, breakfast will be available for all attendees from 8 a.m.-9:30 a.m.
- Lunch for all participants will be from 11:30 a.m.-12:30 p.m.
- Training is limited to 50 participants.
- OEA is providing 25 double-occupancy rooms including parking for all participants—up to 50.